

15TH ANNUAL Boss OF THE Year

Recognizing Exceptional Leadership in the Workplace
Through Innovation, Communication, Vision,
Execution, Ethics, Services & Knowledge

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A special thank you to Saint Martin's University business students for assisting with the selection process.

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HONORS

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Wednesday, December 11, 11:30 a.m. – 1:00 p.m.

Saint Martin's Norman Worthington Center
4830 Pacific Ave SE, Lacey, WA 98503

PRESENTED BY



Welcome

David Schaffert, President/CEO, Thurston County Chamber

Introductory Remarks

William Westmoreland, CEO, Pacific Mountain
Workforce Development Council

Program Overview

Ashley Stone, Managing Partner, Express
Employment Professionals of Olympia

2024 Honorable Mentions

Jason Faust, Lloyd's Automotive
Greg Taylor, DoubleTree by Hilton
Shelly Willis, Family Education and Support Services

2024 Boss of the Year Honorees

Jennifer Reed, Sound Credit Union
Taylor Armitage, Welch's Appliances
Todd Monohon, Olympic Rental & Landlord Services

Closing Remarks

Ashley Stone, Managing Partner, Express
Employment Professionals of Olympia

Past Honorees include:

Katie McMurray, Sensory Tool House
Erik Johnson, Olympia Computer
Roussa Cassel, Artisans Group Architecture & Planning
Michael Strub, LOTT Clean Water Alliance
Elizabeth Cooper, HomeStreet Bank
Terrence "TJ" O'Reilly, South Sound Behavioral Hospital
Nicole Andres, Nicole's Bar
Dana Hanson, Thurston County Juvenile Probation
Bob Iyall, Medicine Creek Enterprise Corporation
Heather Burgess, Phillips Burgess Law
Jim Larson, Morningside
Dave Nickerson, Tumwater Valley Golf Course
Kevin Johnston, Capital Mall
Rozanne Garman, RHD Enterprises
Ed Galligan, Port of Olympia

Ron Bruchet, GHB Insurance
Melissa Jenkins, The Olympian
Meagan Darrow, TOGETHER!
Steve Hall, City of Olympia
Dr. Yong Liu, State Department of Agriculture
Rae-Lynn Bidon, Olympia Orthopaedic Associates
Joseph Di Santo, Panorama
Heidi West, America's Credit Union
Dr. Terrence Hess, Foot & Ankle Surgical Associates
Steve Brooks, Lacey Fire District 3
Jessica Jensen, Jessica Jensen Law PS
Joe Ingoglia, Boys & Girls Club of Thurston County
Mariella Cummings, Physicians of Southwest Washington
Robert Coit, Thurston County Food Bank
Mike Harbour, Intercity Transit
Bruce Cramer, O Bee Credit Union
John Setterstrom, Lucky Eagle Casino



Jennifer Reed | VP of Public Relations, Sound Credit Union

Jennifer brings over 20 years of experience in the financial services industry. In her role, Jennifer leads community and public relations efforts, building meaningful relationships and fostering a culture of financial empowerment. Her team is dedicated to connecting members and the broader community with the tools and resources they need to manage their finances effectively.

Jennifer holds a Bachelor of Arts in Business from Washington State University and is a certified financial counselor through the Credit Union National Association's (CUNA) Financial Counseling Certification Program (FiCEP). Passionate about community impact, she thrives on creating opportunities for financial education and ensuring Sound's mission resonates throughout the communities they serve.



Taylor Armitage | Owner, Welch's Appliances

Taylor came to work at Welch's Appliances almost 10 years ago, starting off as part-time appliance detailer. Realizing there was a high demand for affordable appliances and repair, he quit his construction job, went to school, and received his EPA refrigeration certification. He is one of just a couple technicians in the Thurston County area that offers sealed system repair on household refrigeration.

In 2019, Taylor and his wife, Amanda, purchased Welch's Appliances from her Grandmother and became third generation owners. Taylor often donates his time and repair services for free to the Union Gospel mission. His dedication to the family business and giving back to the local community are just a couple of wonderful qualities that sets him apart from your average business owner and boss.



Todd Monohon | Owner, Olympic Rental & Landlord Services

Todd spent over 20 years in the educational and faith-based non-profit world. He has served as a K-8 school principal, taught at the prep-school and university levels, and offered his services as a leadership consultant while completing major strategic planning and fundraising campaigns for private schools, church communities, small businesses, and non-profits throughout our region. He now uses these skills to lead Olympic Rentals which he founded 20 years ago after leaving the non-profit world.

His education includes a BA in Public Administration, studies in far eastern history and K-12 Ed Certification from Seattle University (Go Redhawks) and an MA in Educational Leadership and post master's studies in Leadership at the University of Washington (Go Huskies). He is the past president of the Southwest Washington National Association of Residential Property Managers and currently serves on the national Governmental Affairs Committee. When not working, he enjoys traveling, especially to visit his daughter in Arizona who is a professional aesthetician.